# 2025-2028

Mission	
	Bay Area Service League volunteers empower individuals, enhance self-esteem, and strengthen the community through impactful programs and collaborative partnerships.
Vision	
	Create a community where all essential needs are met for children and families.
Values	
	Bay Area Service League embraces the following CLEAR values: Commitment Leadership Ethics Accountability Respect
Purpose	
	Bay Area Service League is a non-profit volunteer organization that serves children and families in Southeast Harris and Galveston counties through philanthropic programs that empower individuals, enhance self-esteem, and strengthen the community.
Inclusion	
	Bay Area Service League strives to create a culture in which every person belongs, is respected, and is valued as an individual.

## **STRATEGIES**

### Philanthropic

- Staff all philanthropic programs adequately
- Evaluate philanthropic programs
- Research community needs
- Review & update Risk Management & Safety Plan
- Explore development of new programs

### Resource Development

- Manage our finances prudently and with accountability
- Maximize efficiency in existing fundraisers, philanthropies, operating & admin expenses
- Establish contingency plans for unexpected financial change
- Review & update Risk Management & Safety Plans

### Membership

- Recruit membership
- Retain membership
- Orientation for new members
- Engage membership
- Nurture and develop potential leaders
- Review & update Risk Management & Safety Plans

### Marketing

- **Expand community contacts**
- Promote philanthropic programs, fundraisers and membership via comprehensive marketing team
- Promote brand recognition, credibility, member & community engagement and enhance social media
- Review & update Risk Management & Safety Plans